

COBB AREA COUNTY WATER DISTRICT

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MINUTES REGULAR DIRECTORS MEETING LOCATION 16320 HIGH ROAD DATE & TIME: DECEMBER 17, 2025 @ 1:00 PM

- I. A. Meeting Call to Order by: Director Pyska @ 1:10 PM
 B. Roll Call: Directors Dixon, Agur, Pyska, and Bradley. G.M.

Murphy, O.M. Fiora, and D.S. Howland. From the public Olive Ramirez and Larry Allen.

C. Public comments: None given

This portion of the agenda is provided for the public to comment on items not appearing on the posted agenda, which are of interest to the public and within the jurisdiction of the Board of Directors. Comments may be limited to a specific time frame if time constraints are an issue.

- II. Adopt Current Agenda: Motion by Director Agur, 2nd by Director Dixon. Unanimous X4.

Note: Consideration of items not appearing on the posted agenda, if necessary, requires the following Board action prior to such consideration:

1. A majority determination that an emergency exists (as described by the Brown Act).
2. A 4/5ths determination that the need to take action arose following the agenda being posted.

III. Adopt Minutes of: 11/12/2025.

Motion by Director Agur, 2nd by Director Dixon. Unanimous X4.

IV. Financial Review and Approval:

1. CAWD - Financial Report: 11/25 Motion by Dir. Agur, 2nd by Dir. Dixon. Unanimous X4.
2. CAWD - M & O Report: 11/25 Motion by Dir. Agur, 2nd by Dir. Dixon. Unanimous X4.
3. CAWD - Capital warrant: 11/25 Motion by Dir. Agur, 2nd by Dir. Dixon. Unanimous X4.
4. CAWD - Long Term Liabilities: 11/25 Motion by Dir. Agur, 2nd by Dir. Dixon. Unanimous X4.
5. CAWD - Quarterly Budget Review: 11/25 N/A

V. General Manager Report: Verbal report given.

Note: Action on any item in report must appear Section VII, Business
VI. Committee Reports

VII. Business

1. DISCUSS/ ACT: Approval of Resolution 2025 -2. A resolution to continue to receive assistance and aid from Governmental entities as well as provide assistance and aid to other Governmental entities in Lake County. Resolution was approved with 4 Ayes, 1 Absent, 0 Abstain, and 0 Nays.
2. DISCUSS/ ACT: Approval of the Emberson and Allen Agreements to sell 2-lot line adjusted parcels from the Boggs Springs watershed. Motion to approve by Director Dixon, 2nd by Director Agur. Unanimous X4.
3. DISCUSS/ ACT: Acceptance of Director Barnes letter of resignation. Motion to accept Director Barnes' letter of resignation by Director Agur, 2nd by Director Dixon. Unanimous X4.
4. DISCUSS/ ACT: Entering a Memorandum of Understanding (M.O.U.) with Haven Energy. Motion by Director Agur, 2nd by Director Dixon. Unanimous X4.
5. DISCUSS/ ACT: Acceptance of the Office Managers letter of resignation-this item is closed session per. § 54957 (b). Letter was accepted by the Board of Directors.
6. DISCUSS/ ACT: Employee Review-Asst. G.M./District Secretary-this item is closed session per. § 54957 (b). Mr. Howlands hourly wage has been increased to \$42.00 an hour.
7. DISCUSS/ ACT: Employee incentives-this item is closed session per. § 54957 (b). The Board of Directors approved employee incentives of \$500.00 for full time employees and \$250.00 for part-time employees.

VIII. Convene to Closed Session: Any item from the business agenda requiring closed testimony shall be so listed in "Section VII, Business", and shall comply with all Brown Act requirements, including:

1. Time session convened 3:40 pm
2. Time return to open session 4:00 pm
3. Outcome of session Please refer to business items 5,6, and 7.

IX. Suggested topics for future meetings.

X. Adjournment. 4:10 PM

NOTICE

REQUEST FOR DISABILITY-RELATED MODIFICATION OR ACCOMMODATION

A request for a disability-related accommodation or modification necessary to participate in the Board of Directors Meeting should be made in writing to the District General Manager at least 48-hours prior to said meeting.