

# COBB AREA COUNTY WATER DISTRICT

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## MINUTES REGULAR DIRECTORS MEETING LOCATION 16320 HIGH ROAD DATE & TIME: DECEMBER 11, 2024 @ 1:00 PM

I. A. Meeting Call to Order by: Director Winkelman @ 1:07 PM  
B. Roll Call: Directors Winkelman, Barnes, Agur, and Pyska. Director Dixon absent... G.M. Murphy, O.M. Gibson, and D.S. Howland... From the public Olive Ramirez.

C. Public comments: Olive hopes everyone had a happy Thanksgiving.

This portion of the agenda is provided for the public to comment on items not appearing on the posted agenda, which are of interest to the public and within the jurisdiction of the Board of Directors. Comments may be limited to a specific time frame if time constraints are an issue.

II. Adopt Current Agenda: Motion by Director Agur, 2<sup>nd</sup> by Director Barnes. Unanimous X4.

Note: Consideration of items not appearing on the posted agenda, if necessary, requires the following Board action prior to such consideration:

1. A majority determination that an emergency exists (as described by the Brown Act).
2. A 4/5ths determination that the need to take action arose following the agenda being posted.

III. Adopt Minutes of: 11/13/2024.

Motion by Dir. Agur, 2<sup>nd</sup> by Dir. Barnes. Unanimous X4.

IV. Financial Review and Approval:

1. CAWD - Financial Report: 11/24 Dir. Agur, 2<sup>nd</sup> by Dir. Pyska. Unanimous X4.
2. CAWD - M & O Report: 11/24 Dir. Agur, 2<sup>nd</sup> by Dir. Barnes. Unanimous X4.
3. CAWD - Capital warrant: 11/24 Dir. Pyska, 2<sup>nd</sup> by Dir. Barnes. Unanimous X4.
4. CAWD - Long Term Liabilities: 11/24 Dir. Agur, 2<sup>nd</sup> by Dir. Pyska. Unanimous X4.
5. CAWD - Quarterly Budget Review: 11/24 Dir. Pyska, 2<sup>nd</sup> by Dir. Agur. Unanimous X4.

V. General Manager Report: Written report given and verbally discussed.

Note: Action on any item in report must appear Section VII, Business

VI. Committee Reports

VII. Business

1. DISCUSS/ACT: Approval of the 2025 calendar year operating budget. Discussed no action.
2. DISCUSS/ACT: Appointment of Officers for the 2025 year. Motion by Dir. Winkelman for Dir. Barnes to be President, 2<sup>nd</sup> by Dir. Pyska. Unanimous X4. Motion by Dir. Agur for Dir. Pyska to be Vice President, 2<sup>nd</sup> by Dir. Winkelman. Unanimous X4.
3. DISCUSS/ACT: Employee incentives. Motion by Dir. Agur for every employee to receive a \$500.00 incentive, 2<sup>nd</sup> by Dir. Pyska. Unanimous X4.
4. DISCUSS/ACT: Employee life insurance policy. Motion by Dir. Agur to approve life insurance for full time Employees, 2<sup>nd</sup> by Dir. Pyska. Unanimous X4.
5. DISCUSS/ACT: Employee review for Office Manager and District Secretary, this item is closed session - § 54957 (b). The District Secretary's hourly rate has been increased by 6.6%.

VIII. Convene to Closed Session: Any item from the business agenda requiring closed testimony shall be so listed in "Section VII, Business", and shall comply with all Brown Act requirements, including:

1. Time session convened 3:40 PM.
2. Time return to open session 3:55 PM.
3. Outcome of session Refer to Business item 5.

IX. Suggested topics for future meetings.

X. Adjournment. 4:15 PM

**NOTICE**

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**REQUEST FOR DISABILITY-RELATED MODIFICATION OR ACCOMMODATION**

A request for a disability-related accommodation or modification necessary to participate in the Board of Directors Meeting should be made in writing to the District General Manager at least 48-hours prior to said meeting.